



Cobb Professional Fire Fighters Local 2563  
PO BOX 2054  
Marietta, Ga 30061

Dear Members –

We hope this email finds each of you doing well. Please find below the evaluation percentages for the past 3 years. We have broken the ranks down into groups and by year.

<b>2014</b>			
<b>RANK/DEPT</b>	<b># Employees</b>	<b>EXCEEDS</b>	<b>%</b>
FIRE FIGHTER II	224	22	10
ENGINEER	147	40	27
LIEUTANT	96	43	44
FIELD CAPTAIN	24	18	75
40 HOUR CAPTAIN	8	6	75
BATILLION CHIEF	12	11	92

<b>2015</b>			
<b>RANK/DEPT</b>	<b># Employees</b>	<b>EXCEEDS</b>	<b>%</b>
FIRE FIGHTER II	255	47	18
ENGINEER	147	48	33
LIEUTANT	96	54	56
FIELD CAPTAIN	24	19	80
40 HOUR CAPTAIN	8	6	75
BATILLION CHIEF	12	9	75

<b>2016</b>			
<b>RANK/DEPT</b>	<b># Employees</b>	<b>EXCEEDS</b>	<b>%</b>
FIRE FIGHTER II	255	69	27
ENGINEER	147	55	37
LIEUTANT	96	54	56
FIELD CAPTAIN	24	21	88
40 HOUR CAPTAIN	8	6	75
BATILLION CHIEF	12	9	75
CHIEFS IN THE OFFICE	8	8	100

Our main goal in this process is to ensure that the same criteria is used to evaluate each employee across the board when determining a meets or exceeds.

We have also been gathering information on pay/salary discrepancies. This has been a major issue for some time now and we are diligently looking into this. We have received the complete merit and salary report for 2014-2016. If you are a member in good standing and would like to know your pay versus other employees in your rank please send us an email and we will get that to you.

There will be two public hearings for the public to give comments and recommendations on the proposed 2017-18 budget. The first hearing is Tuesday, August 15<sup>th</sup> at 8am and the second hearing is Tuesday, August 22<sup>nd</sup> at 7pm. The budget will be adopted at the meeting scheduled on Tuesday, September 12<sup>th</sup> at 9 am. Both meetings will be held at 100 Cherokee Street, Marietta.

To further discuss this information we have a scheduled union meeting on Monday, August 21<sup>st</sup> at 7 pm at the FOP Lodge 13, 2350 Austell Road, Austell 30106. Member involvement is imperative to make any of this a success; we need you to attend the meeting to give us your thoughts and concerns. If you can't make the meeting but have questions, please email those to us.

Fraternally,  
CPFF E-Board and Committee