



Cobb Professional Fire Fighters Local 2563
PO Box 2054
Marietta, Ga 30061

October 25th, 2017

Randy Crider
Fire Chief
Cobb County Fire and Emergency Services

Dear Chief Crider -

This letter is in response to the recent email regarding the raises for Paramedics and Med-Ops that was supposed to go into effect October 8th, 2017. We are aware that this raise was approved by the Board of Commissioners and was in the budget. There were letters sent to the Paramedics and Med-Ops personnel stating that the raises would go into effect October 8th. We feel that this was in the works long enough and there was ample time to have any clerical mistakes or issues corrected before this was to take place on the original date. We would like the department to go back and pay retro pay to October 8th for these employees.

Keep in mind that the Captain's pay raises were approved after this and have been applied to the Captain's checks already. And as we know the Captain's pay raises will work their way up and everyone on the command staff will receive a raise because of it. But they deserve it, because they didn't receive it in the past and everything they didn't receive then will never be regained. This goes for the paramedics and med-ops personnel also. We are not getting a raise this year which is unacceptable, so to tell these employees, "sorry for the inconvenience" you are not getting your raise until next month shouldn't be acceptable. You may not think that one month of losing a pay raise is a lot, but we assure you it is. Just like the Captain's, every little bit these employees lose now, will never be regained. The way the county corrected the wrong to the Captain's; they should correct this wrong for the Paramedics and Med-Ops personnel.

Thanks you for your time and we look forward to your prompt attention to this matter.

Sincerely,

Cobb Professional Fire Fighters Local 2563