



November 21, 2017

Chief Crider,

Our local has had numerous questions regarding pension changes, several members that are eligible at this time fear that their pension could change drastically as soon as January 1st, 2018. As of this time members have contacted us advising that they could not get definitive answers from Human Resources on this matter. I know that you have much going on as well and thought that you may get some answers for the members of the department as a whole rather than fielding 300 questions on this matter day in and day out.

As the President of the Union we are working with the F.O.P. on options for all those in Public Safety to maintain or even improve the retirement for the younger members. It is our contention that firefighting is still among the most dangerous careers in the world and recently cancer seems to be taking many members from our profession, many in fact close to home, and this is something that affects firefighters long after retirement.

I can only relay that I, as most firefighters will forever be looking over my shoulder in fear of such an affliction, as I am sure you will be too.

On a personal note, I hope you are doing well in preparation for the holidays and would like very much to work on our, shall we say, strained relationship.

Thank you for your attention in these matters,

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