



**Cavanaugh Macdonald**  
CONSULTING, LLC

*The experience and dedication you deserve*

**Cobb County Government Employees Pension Plan**  
**Experience Study, Projections, Plan Design and**  
**Funding Alternatives**

**November 7, 2017 Board Meeting**

**Jose Fernandez, ASA, EA, FCA, MAAA**  
**Principal and Consulting Actuary**

**Alisa Bennett, FSA, EA, FCA, MAAA**  
**Principal and Consulting Actuary**

**Joseph Walls**  
**Senior Consultant**



# Introduction



- Projections: Current Pension Plan and Alternative Interest Rates
- 6-Year Experience Study: January 1, 2011 through December 31, 2016
- Pension Plan Proposed Benefit Changes
- Pension Plan Funding Alternatives

